

**CITY OF ASHEVILLE, NC
NON-EXEMPT PAY PLAN**

Grade	Frequency	Minimum	Midpoint	Maximum	FLSA	Job Title
213	Annual	\$53,387	\$68,335	\$83,283	NE	Forensic Services Supervisor
	40 Hours	\$25.6667	\$32.8534	\$40.0400	NE	Project Manager
	37.5 Hours	\$27.3778	\$35.0436	\$42.7094		
212	Annual	\$49,432	\$63,273	\$77,114	NE	Evidence & Property Room Manager
	40 Hours	\$23.7655	\$30.4198	\$37.0741	NE	Laboratory Supervisor
	37.5 Hours	\$25.3498	\$32.4478	\$39.4547	NE	Survey Coordinator
211	Annual	\$45,771	\$58,586	\$71,402	NE	Accreditation Manager
	40 Hours	\$22.0051	\$28.1665	\$34.3279	NE	Business Services Manager
	37.5 Hours	\$23.4721	\$30.4442	\$36.6164	NE	Code Enforcement Officer IV
					NE	Construction Inspector Senior
					NE	Development Project Coordinator
210	Annual	\$42,380	\$54,247	\$66,113	NE	Animal Curator
	40 Hours	\$20.3750	\$26.0801	\$31.7851	NE	Code Enforcement Officer III
	37.5 Hours	\$21.7334	\$27.8187	\$33.9041	NE	Liability Claims Administrator
					NE	Networking Technician
					NE	Plans Reviewer
					NE	Signal Supervisor
					NE	Urban Planner I
209	Annual	\$39,241	\$50,228	\$61,216	NE	Animal Services Supervisor
	40 Hours	\$18.8658	\$24.1482	\$29.4306	NE	Arborist
	37.5 Hours	\$20.1235	\$25.7581	\$31.3927	NE	Area Supervisor Code Enforcement
					NE	Community Outreach Specialist Senior
					NE	Crime Analyst
					NE	Development Review Specialist
					NE	Executive Assistant
					NE	Labor Crew Coordinator
					NE	Logistics Support Officer
					NE	Records Supervisor
					NE	Stormwater Quality Specialist
					NE	Telecomm Shift/Supervisor
					NE	Traffic Engineering Technician
					NE	Water Production Maintenance Supervisor
					NE	Water Resources Engineering Technician
208	Annual	\$36,334	\$46,508	\$56,681	NE	Address Analyst
	40 Hours	\$17.4683	\$22.3594	\$27.2506	NE	Assistant Animal Curator
	37.5 Hours	\$18.6329	\$23.8501	\$29.0673	NE	Backflow Cross Connection Inspector
					NE	Benefits Specialist
					NE	Business Process Analyst
					NE	Cemetery Supervisor
					NE	Code Enforcement Officer II
					NE	Community Outreach Specialist
					NE	Construction Inspector
					NE	Education Program Specialist

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208	Annual	\$36,334	\$46,508	\$56,681	NE	Fleet Service Writer
	40 Hours	\$17.4683	\$22.3594	\$27.2506	NE	Forensic Services Technician
	37.5 Hours	\$18.6329	\$23.8501	\$29.0673	NE	Graphics Design Technician
					NE	Heavy Equipment Mechanic
					NE	Human Resources Generalist*
					NE	Laboratory Technician
					NE	Marketing Coordinator
					NE	Nurse
					NE	Outreach Coordinator
					NE	Payroll Specialist
					NE	Planning Specialist
					NE	Recreation Facility Supervisor
					NE	Recreation Program Coordinator
					NE	Safety Administrator
					NE	Sr. Tradesworker
					NE	Stock Room Supervisor
					NE	Transit Project Specialist*
					NE	Victim Services Coordinator
					NE	Water Information Systems Technician
					NE	Water Plant Operator III
207	Annual	\$33,643	\$43,063	\$52,483	NE	Accounting Specialist
	40 Hours	\$16.1744	\$20.7032	\$24.2320	NE	Administrative Technician Specialist
	37.5 Hours	\$17.2527	\$22.0834	\$26.9142	NE	Assistant Food & Beverage Manager
					NE	Auto Mechanic Sr.
					NE	Billing Specialist
					NE	Business Services Specialist
					NE	Code Enforcement Officer I
					NE	Community Development Specialist
					NE	Compliance Officer
					NE	GIS Technician
					NE	Labor Crew Supervisor
					NE	Naturalist - Education
					NE	Recreation Therapist
					NE	Research Analyst/Paralegal
					NE	Safety Officer
					NE	Special Projects Coordinator
					NE	Telecommunicator Senior
					NE	Traffic Sign & Signal Technician
					NE	Transportation Engineering Technician I
					NE	Water Plant Operator II
					NE	Zoning Enforcement Officer
206	Annual	\$31,442	\$40,245	\$49,049	NE	Administrative Assistant
	40 Hours	\$15.1162	\$19.3488	\$23.5813	NE	Animal Care Naturalist
	37.5 Hours	\$16.1240	\$20.6387	\$25.1534	NE	Auto Mechanic
					NE	Box Office Coordinator*
					NE	Claims Coordinator
					NE	Civil Design Technician
					NE	Communications Coordinator
					NE	Customer Service Technician
					NE	Data Technician
					NE	Emergency Management Specialist

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Grade	Frequency	Minimum	Midpoint	Maximum	FLSA	Job Title
206	Annual	\$31,442	\$40,245	\$49,049	NE	Event Services Coordinator
	40 Hours	\$15.1162	\$19.3488	\$23.5813	NE	Evidence & Property Room Technician
	37.5 Hours	\$16.1240	\$20.6387	\$25.1534	NE	Help Desk Specialist
					NE	Human Resources Technician
					NE	Labor Crew Leader
					NE	Parking Enforcement Supervisor
					NE	Permit Facilitator
					NE	Purchasing Coordinator
					NE	Real Estate Coordinator
					NE	Senior Equipment Operator
					NE	Sustainability Analyst
					NE	Telecommunicator
					NE	Utility Locator
					NE	Utility System Mapper
					NE	Water Maintenance Worker II
					NE	Water Plant Operator I
205	Annual	\$29,385	\$37,613	\$45,840	NE	Animal Services Officer
	40 Hours	\$14.1273	\$18.0830	\$22.0386	NE	Energy Technician*
	37.5 Hours	\$15.0691	\$19.2885	\$23.5079	NE	Fiscal Technician
					NE	Guest Services Representative
					NE	Inventory Specialist
					NE	Lead Customer Service Representative
					NE	Meter Technician
					NE	Purchasing Technician
					NE	Tradesworker
					NE	Victim Services Advocate
					NE	Watershed Technician
204	Annual	\$27,462	\$35,152	\$42,841	NE	Accounting Clerk
	40 Hours	\$13.2031	\$16.9000	\$20.5968	NE	Customer Service Representative
	37.5 Hours	\$14.0833	\$18.0266	\$21.9700	NE	Equipment Operator
					NE	Facilities Maintenance Worker
					NE	Medical Office Assistant
					NE	Meter Reader
					NE	Park Warden
					NE	Parking Enforcement Officer Sr.
					NE	Parking Meter Technician
					NE	Parking Services Representative
					NE	Sr. Office Assistant
					NE	Tree Trimmer
					NE	Water Maintenance Worker I
203	Annual	\$25,666	\$32,852	\$40,039	NE	Auto Services Technician
	40 Hours	\$12.3393	\$15.7944	\$19.2494	NE	Groundworker
	37.5 Hours	\$13.1620	\$16.8473	\$20.5327	NE	Maintenance Worker Trainee
					NE	Parking Enforcement Officer
					NE	Program Leader
					NE	Water Plant Operator Trainee
202	Annual	\$24,213	\$30,993	\$37,772	NE	Buyer
	40 Hours	\$11.6409	\$14.9004	\$18.1596	NE	Event Assistant*
	37.5 Hours	\$12.4170	\$15.8938	\$19.3705	NE	Meter Reader Trainee
					NE	Office Assistant

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201	Annual	\$22,951	\$29,377	\$35,803	NE	Data Entry Clerk*
	40 Hours	\$11.0340	\$14.1236	\$17.2130	NE	Facility Attendant
	37.5 Hours	\$11.7696	\$15.0651	\$18.3606	NE	Inventory Clerk
					NE	Laborer
					NE	Mail Room Clerk
					NE	Records Clerk
					NE	School Crossing Guard*
					NE	Security Guard